

# 2023 NAHB Young Professional Award Rules & Criteria

## ***What is the NAHB Young Professional Award?***

The NAHB Young Professional Award recognizes young building industry professionals that propel their careers, advance in local, state, and national, advocate for the home building industry, engage with peers, and embed themselves as exceptional members of their communities.

The winners of this award are the future of the industry and set new standards for the conservation, support and growth of the home building industry as well as the NAHB brand. They are positioned as valuable assets in other's lives both personally and professionally and are here to move the home building industry forward.

By developing future leaders, we can change the face of our industry with a new energetic, tech-savvy, and engaged group of Young Professionals!

## ***Who can be nominated?***

The NAHB Young Professional Award is open to home building professionals who are under 45 years of age (**born on or after January 1, 1978**). Nominees may come from any home building industry-related fields. **Nominations and supporting materials must be received by October 6, 2023.**

*Note: Finalists and individuals who were previously nominated for NAHB Young Professional Award but did not win are eligible to be nominated again. Individuals previously nominated and who were selected as one of NAHB's Young Professional Award winners are not eligible for the same award the following year.*

## ***Can I nominate myself?***

Yes. If you're under 45 (**Born on or after January 1, 1978**) and believe you qualify, feel free to nominate yourself.

## ***Can I nominate more than one person?***

Yes. There is no limit to the number of submissions you can make, but please note that the nominator will need to upload supporting materials for all nominated individuals.

## ***Is there a fee for making a nomination?***

No. There is no fee associated with the NAHB Young Professional Award!

## ***How do I know if my nomination went through?***

After submitting your online nomination, a confirmation page and an email will be sent to you. If you have concerns that your nomination did not go through, please contact Rachel MacKenzie at [rmackenzie@nahb.org](mailto:rmackenzie@nahb.org)

## ***How will I know if my nominee was selected?***

Nominees and whomever submitted the nominee's application will receive an email about being selected as a finalist for that nominee's region. Three finalists will be selected per region. Announcement of finalists will also be made through the [NAHB Young Professional Facebook Group](#). One winner from each region will be selected, and all five winners will be announced during the 2024 International Builders Show. Winners not present will be contacted and informed of their award.

### ***Who judges the nominations?***

Judges will consist of ten members of the NAHB Young Professionals Committee (excluding committee Chair, Vice-Chair and 2<sup>nd</sup> Vice-Chair) and the five previous year's award winners for a total of fifteen (15) judges. Judges will review applications outside of their home region and be required to justify their point allocations for each applicant.

### ***What are the core criteria for selecting a NAHB Young Professional Award winner?***

Some of the qualities and characteristics the Judges will be looking for (in no order):

- **Career progress** - Show the nominee's growth in skills, responsibility, and success in their chosen profession. We're looking for a clear sense of growth and accomplishments. Please be specific about the accomplishments.
- **Industry Involvement** – How has the nominee committed to advancing the home building industry? Demonstrate their commitment to upholding the ideals of NAHB and the home building industry. How involved is the nominee in professional organization(s)? Are they more than just a member? Have they chaired a committee? Run an event? Served on the board? Be specific: How did the nominees involvement produce results? Wherever possible, supply data to make your case.
- **Leadership development** – How has the nominee exhibited leadership traits? Leaders are the face of the industry to its members and the public. The characteristics of a leader come through in our day-to-day interactions with those around us. Leaders influence others to promote a positive change by displaying quality characteristics like integrity, competency, and intelligence. They are also forward-looking and inspiring to others.
- **Innovation** – How has the nominee demonstrated creativity and innovation by developing new ideas and/or adapting successful solutions to problems and challenges, or optimizing unique opportunities? Nominees will bring forward new and creative ideas that inspire all young professionals to contribute their very best to the home building industry.
- **Community outreach/volunteer work** – Make a case for the nominee's passion for the industry and their communities. Be specific: How many days/years? What roles/titles did the nominee assume? How is the nominee giving back?
- **Continuing Education** - Formal education is not necessarily a reliable indicator of career success, but the judges need to know how far the nominee has gone in their education and how it contributed to their overall career development. Did the nominee earn a degree at night while working a full-time job? Did the nominee get advanced training, such as a CGP, CAPS, MIRM, or other professional designations?
- **Personal Information** – Tell us about the nominees off-the-clock hobbies and any other interesting information that gives us a picture of who they are as a person!

### ***What additional supporting materials should I include in support of my nomination(s)?***

- Headshot (required)
- Personal Statement
- Nominee's résumé
- Newspaper or publication clippings about the nominee
- Testimonials from Local HBA, State HBA, clients or others familiar with the nominee's work
- Other Awards received
- Online Videos showcasing the nominee

**Questions, contact: NAHB Manager, Net Member Growth, Rachel MacKenzie at [rmackenzie@nahb.org](mailto:rmackenzie@nahb.org)**