



Diversity, Equity, Inclusion and Accessibility (DEIA) Student and Faculty Leadership program

Mission Statement

To create a more robust, equitable, diverse, and inclusive NAHB student chapters community where everyone, regardless of differences, feels accepted, safe, and respected within the student chapters space.

Program Goals

1. To establish more presence and participation of Historically Black Colleges and Universities (HBCUs) within the NAHB student chapters, advisory board, and NAHB student competition at the International Builders' Show (IBS).
2. To educate HBCUs about the benefits of NAHB and student chapters.
3. To provide mentorship and networking opportunities with NAHB executives, local home builder associations (HBAs), and the student chapter advisory board.
4. Increase diversity within the construction management talent pipeline.
5. Diversify NAHB membership.

Program Objectives for Faculty

1. Learn how to create an NAHB student chapter.
2. Understand how to create a team for the NAHB student competition at IBS.
3. Gain knowledge of how to apply for the National Housing Endowment's (NHE) Homebuilding Education Leadership Program (HELP) grant.
4. Learn how to fundraise to support student chapter needs.
5. Learn how to network and successfully work with local HBAs.
6. Utilize the tools provided by NAHB and local HBAs to help the university.

Program Objectives for Students

1. Understand the benefits of NAHB student chapters.
2. Encourage participation in the NAHB student competition at IBS.
3. Gain knowledge of how to apply for NHE scholarships.
4. Introduction to NAHB's Young Professional community and the benefits of membership.
5. Learn how to network and successfully work with local HBAs.
6. Utilize the tools provided by NAHB and local HBAs to enhance professional skill sets.
7. Secure a mentorship opportunity from an NAHB workforce development champion.

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